

# Ethical Decision Making

## Can you answer “yes” to these questions?

- ✓ Is it legal?
- ✓ Is it consistent with the Code?
- ✓ Does it reflect PPG’s values?
- ✓ Will it reflect well on me and PPG?
- ✓ Would it be all right if it appeared in a news headline?


## If you answer “no” to any of these questions, contact:

- Your supervisor or next level of management
- Your human resources leader
- Your regional or business unit legal counsel
- Our Ethics and Compliance Office:
  - [PPG Ethics Helpline](#) – To make a confidential and anonymous inquiry or report in your language, use the [Ethics Helpline](#) at [ppgethics.com](http://ppgethics.com) to locate the phone number for your country or to make an online report.  
Call +1.720.514.4400 for a collect call or to reverse charges.  
Call +1.800.461.9330 in the U.S. and Canada (English).
  - Email [chiefcomplianceofficer@ppg.com](mailto:chiefcomplianceofficer@ppg.com)

Raising an ethics or legal concern in good faith is the right thing to do.

## Global Ethics and Compliance website

<https://one.web.ppg.com/na/ethics/en/Pages/default.aspx>

The PPG Ethics Helpline is provided by  convercent<sup>™</sup>

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# Global Code of Ethics Overview



We protect and beautify the world™

# Global Code of Ethics Overview

At PPG, we hold ourselves to a **very high standard** of business and professional conduct.

**Our reputation** for being an ethical and respectful company with which to do business is a crucial competitive advantage. It is our **responsibility and commitment** to ensure the long-term success of our company – to the benefit of our customers, shareholders, employees, suppliers, and neighbors.

**Our success** depends on your ability to make decisions that are consistent with our values.

The Global Code of Ethics embodies our core values and expectations as an ethical company. Use it as a tool to help make the right decisions and resolve ethical issues that you may encounter.

## What You Are Expected to Do

- |                         |   |
|-------------------------|---|
| <b>Be Knowledgeable</b> | Read, understand, and comply with our Code and the law.   |
| <b>Be Accountable</b>   | Use good judgment.<br>Don't compromise our standards.<br>Don't retaliate.                           |
| <b>Be Honorable</b>     | Set the example through your actions.<br>Act with total integrity in everything you do.             |
| <b>Be Respectful</b>    | Encourage an open environment.<br>Communicate with sincerity and conviction.                        |
| <b>Be Courageous</b>    | Promptly raise concerns.<br>Escalate concerns appropriately.<br>Take appropriate corrective action. |

## Our Ethical Standards



For more information on all of these standards, access the full Code at [corporate.ppg.com/Our-Company/Ethics.aspx](https://corporate.ppg.com/Our-Company/Ethics.aspx)