

PPG Industries Global Supplier Code of Conduct

Updated 12-18-2014

Purpose and Scope

At PPG, we believe acting ethically and responsibly is simply good business. PPG has developed this Global Supplier Code of Conduct (this “Supplier Code”) to clarify our global expectations in the areas of business integrity, labor practices, associate health and safety, and environmental management. PPG’s Supplier Code is intended to complement PPG’s Global Code of Ethics and the company’s other policies and standards referenced therein.

Suppliers, vendors, contractors, consultants, agents and other providers of goods and services who do business with PPG entities worldwide are expected to follow this Supplier Code.

Business Conduct Principles

PPG expects its suppliers to conduct business responsibly, with integrity, honesty, and transparency, and to adhere to the following principles:

- 1. Maintain awareness and comply with all applicable laws and regulations of the countries of their operation.** Suppliers shall comply with all applicable laws and regulations. Suppliers shall facilitate PPG’s compliance with the U.S. Securities and Exchange Commission’s Conflict Minerals reporting rules as required by PPG’s Conflict Minerals Policy, Export Administration Regulations (EAR) and International Traffic in Arms Regulations (ITAR) that apply to all PPG locations globally.
- 2. Compete fairly for PPG’s business, without paying bribes, kickbacks or giving anything of value to secure an improper advantage.** PPG is committed to conducting business legally and ethically within the framework of a free enterprise system.
- 3. Promote a diverse workforce and provide a workplace free from discrimination, harassment or any other form of abuse.** PPG suppliers shall create a work environment in which employees and business partners feel valued and respected for their contributions.
- 4. Treat employees fairly, including with respect to wages, working hours and benefits.** PPG suppliers shall comply with all applicable legal and regulatory requirements and will apply sound employee relations practices.
- 5. Prohibit all forms of forced or compulsory labor.** PPG suppliers shall maintain and promote fundamental human rights.
- 6. Prohibit the use of child labor.** Suppliers shall adhere to the minimum employment age limit defined by national law or regulation and shall comply with relevant International Labor Organization (ILO) standards.

7. Respect employees' right to freedom of association and collective bargaining, consistent with local laws. Consistent with applicable law, PPG suppliers shall respect employees' rights to join or refrain from joining associations and worker organizations.

8. Provide safe and healthy working conditions. PPG suppliers shall proactively manage health and safety risks with the goal of providing an incident-free environment where occupational injuries and illnesses are prevented. Suppliers must implement management systems and controls that identify hazards and assess and control risk related to their specific industry.

9. Conduct operations with environmental diligence and comply with all applicable environmental laws and regulations.

10. Maintain accurate financial books and business records in accordance with all applicable legal and regulatory requirements and accepted accounting practices.

11. Deliver products and services meeting applicable quality and health and safety standards. PPG suppliers shall report issues immediately to PPG that could negatively affect the quality or public perception of a PPG product.

12. Support compliance with the Supplier Code by establishing appropriate management processes and cooperating with reasonable assessment or audit processes requested by PPG.

13. Observe PPG's policies regarding gifts and entertainment and conflicts of interest when dealing with PPG employees. PPG suppliers are prohibited from providing or offering gifts to PPG employees that could inappropriately influence PPG's business decisions or gain an unfair advantage. PPG employees are likewise prohibited from doing the same.

14. Report suspected violations of the Supplier Code to the Vice President, Purchasing and Logistics, PPG's Ethics Hotline or PPG's Chief Compliance Officer immediately if a violation of the Supplier Code of Conduct is ever in question. PPG assumes that all of our global suppliers will adhere to the Supplier Code of Conduct. In the event that a supplier recognizes any non-compliant activity or violation of the Supplier Code, the supplier must provide a detailed corrective action plan to address such deficiency.

Violations of this policy, or questions concerning the stated expectation of suppliers can be communicated by contacting:

Vice President, Purchasing and Logistics
PPG Industries, Inc.
Pittsburgh, PA 15272

Violations of this policy may also be anonymously reported to PPG's Ethics Hotline or PPG's Chief Compliance Officer. More information about PPG's Global Code of Ethics and PPG's Ethics Hotline are available at <http://corporate.ppg.com/Our-Company/Ethics.aspx>.

15. PPG reserves the right to terminate any agreement with any supplier that cannot demonstrate compliance with the Supplier Code of Conduct.

The latest version of the Supplier Code of Conduct and additional supply chain sustainability information that may be useful for your organization to ensure compliance with the Supplier Code of Conduct is available at: <http://corporate.ppg.com/Purchasing>.