Can you answer “yes” to these questions?
✔ Is it legal?
✔ Is it consistent with the Code?
✔ Does it reflect PPG’s values?
✔ Will it reflect well on me and PPG?
✔ Would it be all right if it appeared in a news headline?

If you answer “no” to any of these questions, contact:
- Your supervisor or next level of management
- Your human resources leader
- Your regional or business unit legal counsel
- Our Ethics and Compliance Office:
  - PPG Ethics Helpline – To make a confidential and anonymous inquiry or report in your language, use the Ethics Helpline at ppgethics.com to locate the phone number for your country or to make an online report.
    - Call +1.720.514.4400 for a collect call or to reverse charges.
    - Call +1.800.461.9330 in the U.S. and Canada (English).
  - Email chiefcomplianceofficer@ppg.com

Raising an ethics or legal concern in good faith is the right thing to do.

Global Ethics and Compliance website

The PPG Ethics Helpline is provided by convercent™
Global Code of Ethics
Overview
Global Code of Ethics Overview

At PPG, we hold ourselves to a very high standard of business and professional conduct.

**Our reputation** for being an ethical and respectful company with which to do business is a crucial competitive advantage. It is our responsibility and commitment to ensure the long-term success of our company — to the benefit of our customers, shareholders, employees, suppliers, and neighbors.

**Our success** depends on your ability to make decisions that are consistent with our values.

The Global Code of Ethics embodies our core values and expectations as an ethical company. Use it as a tool to help make the right decisions and resolve ethical issues that you may encounter.

<table>
<thead>
<tr>
<th>What You Are Expected to Do</th>
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<tbody>
<tr>
<td><strong>Be Knowledgeable</strong></td>
<td>Read, understand, and comply with our Code and the law.</td>
</tr>
<tr>
<td><strong>Be Accountable</strong></td>
<td>Use good judgment. Don’t compromise our standards. Don’t retaliate.</td>
</tr>
<tr>
<td><strong>Be Honorable</strong></td>
<td>Set the example through your actions. Act with total integrity in everything you do.</td>
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<tr>
<td><strong>Be Respectful</strong></td>
<td>Encourage an open environment. Communicate with sincerity and conviction.</td>
</tr>
<tr>
<td><strong>Be Courageous</strong></td>
<td>Promptly raise concerns. Escalate concerns appropriately. Take appropriate corrective action.</td>
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Our Ethical Standards

- No bribes or kickbacks
- Comply with the law
- Disclose conflicts of interest
- Compete fairly and openly
- Protect company assets
- Protect the environment
- Work safely
- Be inclusive and respectful
- Follow export policies
- Keep accurate records

For more information on all of these standards, access the full Code at corporate.ppg.com/Our-Company/Ethics.aspx